

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
March 25, 2021

The meeting was called to order by President David Ludmar at 6:30 p.m. The meeting was held via *Zoom*. Present were Trustees Galati, Jones, Macari, Madden, Russo and Vizza. Also present were Superintendent Dr. Peter Giarrizzo and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 6:30 p.m. on motion of Trustee Macari and seconded by Trustee Jones and all in favor, the Board moved to convene an executive session to consider discussions regarding matters regarding proposed, pending or current litigation and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:55 p.m. on motion of Trustee Vizza and seconded by Trustee Madden and all in favor, the Board came out of executive session and the regular meeting.

**Pledge of Allegiance**

President Ludmar led the audience in the Pledge of Allegiance.

**Student Recognition**

On behalf of the Board, President Ludmar and Dr. Giarrizzo recognized IB Diploma Candidates who completed their extended essays and students selected to participate in the All-Eastern Virtual Honors Ensembles, NYSBDA-High School Honor Concert Band and NYSBDA-Middle School Honor Band.

**Approval of Minutes**

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, the minutes of March 11, 2021 were approved as amended and the minutes of March 18, 2021 were approved as presented.

**Approval of Treasurer's Report**

On motion of Trustee Russo and seconded by Trustee Macari and all in favor, the Treasurer's Report of February 1, 2021 through February 28, 2021 was approved.

**Report of the Superintendent**

Dr. Giarrizzo reported that the adoption of the budget will take place this evening. He explained that the budget represents a 1.202% budget-to-budget increase and a 1.43% tax levy increase. He thanked Ms. Buatsi and Dr. Zublionis as well as the Principals and Directors for doing a good job in building the budget and keeping our values. There will be a second resolution for approval—Proposition Two—Establishing a Capital Reserve. He explained that all of the projects identified in the reserve are to plan for the future and will require voter approval. He further explained that as projects are funded it will require a second approval by voters. Dr. Giarrizzo reported they have been working through the federal stimulus award and they believe we will receive approximately \$655,000; recommendations for those funds will likely be focused on infrastructure and ventilation. Ms. Buatsi, Mr. Hall and Dr. Giarrizzo are working on those recommendations and he thanked Representative Tom Suozzi who advocated for this award. Dr. Giarrizzo reported that Phase 1 bid awards are on the agenda and work will begin in

June. He reported that he will be part of a community-wide read partnering with the Sea Cliff and Glen Head Libraries; they will be reading "The Great Gatsby". Finally, Dr. Giarrizzo wished everyone a Happy Passover and Easter and wished all a good spring break.

### **Report from the SGO**

SGO co-presidents. Ariadna Pavlidas-Sanchez and Michael Gimondo reported on events and activities at the high school. Michael reported that spirit week and the third quarter wrapped up and students are looking forward to spring break. The SGO is planning fund raisers, outdoor activities, and fun events for seniors including an outdoor movie night. Ariadna reported that the SGO and Interact Club are co-sponsoring a food drive for Island Harvest. She said students have heard a lot of speculation about returning to school full time; some students are scared, and some are excited by the prospect. She further reported that many students are concerned over the number of kids that will be in the building and said students want to be a part of the discussion.

President Ludmar said he understands that this topic is important to students, faculty and staff. He welcomed the SGO representatives to stay for the discussion that would take place later in the meeting when the administration will present an initial plan for return to school which will include information and guidelines from the CDC. He said the Board appreciates hearing from students on the impact, fear and concerns they have as the student voice is very important.

### **Regular Business – 8:20 p.m.**

Prior to adoption of the budget Trustee Russo asked about the different options for ventilating large spaces and whether funds could come from either fund balance or the bond, if that comes in under budget, to fund those costs. Dr. Giarrizzo said they would need to check with bond counsel to see if it would fall under the scope of the bond. Trustee Russo asked if they found themselves in a position where they needed additional funds to reopen school next year, would they be able to utilize funds in the ERS or TRS reserves to pay those obligations. Dr. Giarrizzo said no, they are restricted reserves. Ms. Buatsi explained that she is not sure this can be done during implementation. Trustee Russo clarified that once the budget is adopted, they are not able to tap into reserves. Ms. Buatsi explained that they cannot exceed appropriations, they cannot tap into reserves just because they have them, it is not permitted. President Ludmar added it is not comparable to our personal accounts. Once the budget is adopted, once the community votes on it, some reserves are locked. The Workers' Compensation Reserve is there to pay claims, the Repair Reserve is for emergencies and other reserves are permitted to be used for specific purposes. Trustee Russo noted that the ERS reserve can be used to offset obligations, but it must be used before adopting the budget and she is concerned about what lays ahead. Trustee Jones asked if we are not committing reserves on the revenue side of the budget, are we will be able to borrow against one of the reserves if there is a cash flow issue, rather than borrow funds. Ms. Buatsi explained that only the Workers' Compensation or the Unemployment Reserve can be used for that purpose. President Ludmar noted that cash flow problems are driven by tax flow problems which is out of our hands.

President Ludmar thanked the administration, Dr. Giarrizzo, Ms. Buatsi, Dr. Zublionis and the entire administrative team for their efforts in putting together the budget. He explained tonight's adoption of the budget is the culmination of a series of meetings which began early in the year with the setting of budget priorities, discussing what is needed, tying in expenditures and the impact on the community, the Board reviewing the budget line-by-line, and removing \$1M from the original proposal. He said he proudly supports the budget which is a 1.202% budget-to-budget increase and a 1.43% tax levy increase and which is centered around our district goals. He believes it is a sound and responsible budget. Finally, he noted that the next step is to present the budget to the community, and it will be resolved through our electorate.

Trustee Jones added that the Nassau County average budget increase is 1.8% and she recognized the tremendous hard work of the administrators in the district.

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

Adoption of the 2021-2022 Budget

RESOLVED, that the proposed budget in the amount of \$111,641,018.06 for the 2021-2022 school year be adopted for submission to the qualified voters of the North Shore Central School District at the annual election to be held on May 18, 2021

Prior to approving the resolution to authorize a capital reserve Trustee Russo said that she was disappointed that some of these projects were not included as alternate projects in the bond. She further expressed her hope that some of the projects can ultimately be done through the budget and noted that even though they are being authorized with the capital reserve they can still be done in other ways if there are funds. Ms. Buatsi agreed, they can be completed in other ways if there are funds to do it. Ms. Buatsi further explained this resolution is just to establish the capital reserve fund. Trustee Jones noted that the Construction Steering Committee identified the need for a new track and there is some time pressure to find a structure for that. Dr. Giarrizzo explained that, as stated, this resolution is to establish the capital reserve which will be funded over a number of years. The community must vote on the specific projects and expenditures in order for the funds to be disbursed from the reserve for the project; this is done through a separate vote. Ms. Buatsi added that they continue to review projects as priorities change. Trustee Russo noted that the track is a big-ticket item; possibly \$1.3M. She further explained that although there is money in the repair reserve it is very restrictive, for example if a project is in their five year plan, they cannot use the repair reserve for that project. Trustee Jones added that a capital reserve is how you plan for projects that need to be done. President Ludmar explained that the reason they are proposing to establish the capital reserve is to give them the ability to put money away if funds are available. Establishing the capital reserve at this point comes with no money; the projects will come as the reserve is funded.

On motion of President Ludmar and seconded by Trustee Russo and all in favor, Comments from the Public was moved to this portion of the meeting

**Comments from the Public--8:50 p.m.**

The Board received the following public comments via email prior to the meeting:

Malcolm Gottesman, Glen Head. I wish to express my opposition to the proposed stadium lights. I live near the athletic field and have been annoyed by the PA system (music and announcements), even inside our home with windows closed. My concerns include:

Inadequate process-The school board failed to reach out to people impacted by this proposal. The matter was poorly publicized and is being pushed through hurriedly. Security issues-Night games will attract larger crowds with increased security risks. Additional security personnel will be needed, but may not be able to prevent unlawful behavior such as alcohol/drug use and vandalism. The high school is very near to LIRR tracks, which creates an additional temptation and danger to kids after dark, especially if they're drinking. Further action on the proposal should be halted until all stakeholders are informed and given an opportunity to be heard.

Debi Gottesman, Glen Head. I join my husband in opposing the proposed stadium lights. Some additional concerns include: Noise-We will be harassed regularly by sound and light from the high school. This will likely decrease our home values. Activities after 10 p.m. are likely to violate the Town of Oyster Bay's Noise Control Ordinance. Crowding of roads. Night events will draw larger crowds, as

people are off work, creating parking problems, traffic congestion, and additional nighttime nuisances for the neighbors, even after the events have ended. Environmental impact-We need to study the effect of stadium lights on the environment, e.g. insects, nocturnal animals, rodents, increased littering, etc. We request that any further action on the proposal to install stadium lights be halted until a review involving all stakeholders addressing the above items is conducted allowing ample time for discussion. Thank you for your consideration.

Roseann McMahon, Glen Head. Dear Board Members; The HS property is directly bordered by residential communities on three sides. My property backs-up to the HS parking lot nearest to the field. I am strongly opposing the proposal to install lighting for many reasons including but not limited to: • The school's poor communication about this proposal. Merely posting a survey to the school website is insufficient in terms of the due diligence. • Two-week window to seek feedback is insufficient and insincere in terms of fully seeking feedback on this important matter. • Opinions of the residents closest to the school should be weighted more heavily as those that will be most directly impacted. Currently during football games there is a high frequency of tailgating on my street. Further, there are traffic, noise, trash, drunkenness, drug use, and other unwanted behaviors. • Studies shared with NSCASA confirm that lighting brings loitering and substance abuse. North Shore must take an active role in stopping substance abuse in our community rather than creating a magnet for this behavior.

Angelo Stanco, Glen Head. Dear Board Members; I strongly oppose the above project for the following (not all inclusive): • Night lighting will lower my quality of life and the value of my home. Lighting will bring excessive nighttime events that will bring unwanted noise pollution and light pollution. • Nighttime lighting will attract insects while impeding on nocturnal animals (i.e. owls and bats). Less bats equals more bugs. Limiting owl activity will result in an increase in the rodent population. • The School has had a pattern of "over budgeting" but money not needed does not need to be collected. The lighting project just seems like the School looking for a way to frivolously spend tax-payer money. • Negative on-going budget impact including electricity costs, security salary and fringe maintenance costs and fringe, increased liability costs, etc. I am asking for the School District to be a good neighbor and vote down this proposal. The school fields must remain in as-is condition.

David S. Martin, Glen Head. Thank you for the time and effort you spend to bring us quality education. The job of a Board member is never easy. I have been a resident of the district for over 50 years. I have voted "yes" on every budget and bond issue but one. I want to keep my record of support. It would be broken by one line in the proposed referendum: field night lights (now you know my one negative vote). It is a (noisy) joy to hear kids using the fields for physical education and games during the day. Extended into the evening, it would destroy the peace of dinners, conversations, sleep, and burden the district with concerns about alcohol, drugs, traffic and behavior. This is a HUGE issue for the Plymouth, Fairway View and other neighborhoods.

Martin Pohrille, Glen Head. "This decision has to be tabled until a proper study of its impact on the neighborhood can be completed. This impact study should include input from residents living near the ball field. It should also include such issues: 1. An evaluation of the liability issues brought about by having the field open for public use during the evenings. 2. The increased cost for security and grounds keeping to maintain safety and to compensate for the additional wear and tear of the grounds. 3. Address the concern that nighttime availability would let the ballpark become a hangout attracting drug users and other illicit activities.

4. There is a need to get feedback from other districts that have implemented expanded nighttime activities. Other districts have decided against the expansion because of the reasons cited above and some that have expanded have backpedaled as a result of negative experiences.”

George Pombar, 38 Roosevelt St. GH. I am writing this letter as a member of our community, a close neighbor to the NS HS fields and as President of the Todd Estates Civic – Civic adjacent to the fields - and President of the Glen Head Civic Associations.

Many members of our community, specifically those neighboring the fields on the north, south, east and west of the HS fields are upset that the subject proposal has reached this level of discussion with the Board as some of the most critical points affecting this decision have not been vetted with those in the community primarily affected by the proposal. While I clearly understand the objective to extend practice and game times, past experiences within this community, and others in LI, have not been quite successful.

President Ludmar thanked the community members for sharing their thoughts. He said this has been a discussion for a very long time with very strong feelings and perspective is important.

Dr. Giarrizzo explained that there has been a process to study the possibility of stadium lighting which has been ongoing for about a year and half. This came to be after a group of residents attending a Board Meeting expressed interest in stadium lighting. A task force was assembled which included members from the Booster Club, Coaching Staff, members from all Civic Groups, residents from streets adjacent to the High School, and at large residents. He said it is a rather inclusive group and their work is not done. He further explained that establishing the capital reserve is the mechanism which allows the district to save the money for many projects included in the reserve, including field lighting, but will need voter approval to go forward with any one project. Dr. Giarrizzo further explained that lighting technology has changed overtime and is LED lighting with acrylic filters on the bulbs which can reduce light pollution by 90%. He explained that lights would only be on when there is an event and not on all the time as some have assumed. He reported that the general consensus of the 1,055 people who responded to the survey favored stadium lighting (86%). Dr. Giarrizzo said he will check with North Shore CASA about drug use, however he has not seen this over time and has attended games at schools under the lights and has not seen these issues there either. Regarding the issue of noise pollution, he said they are doing work with the press box where the two main speakers are and will have an acoustical engineer address that issue. Regarding the security question, Dr. Giarrizzo noted that when the stadium is not in use it is locked, only school teams and some youth groups would use it, but parameters will be put in place on how and when it can be used.

President Ludmar explained that the capital reserve will have many projects addressing many needs. He said the expenditure for those projects will be a separate vote by the community. He suggested a test run with portable lights to determine if it may cause issues with drug use or noise. Trustee Russo noted that rental lights are much brighter, and they cannot be focused so that may give an inadequate picture. She also suggested with more security, a well-lit area and good attendance by parents and community members, there would be less likely to be bad behavior or drug use.

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

Resolution to Authorize a Proposition to Establish a New Capital Reserve Fund

WHEREAS, the Board of Education of the North Shore Central School District (“Board”) has determined that there is a need to create a capital reserve fund to cover, in whole or in part, the cost of future capital improvements, renovations and/or alterations of School District facilities and property; and WHEREAS, the Board desires that a proposition be presented to the voters of the School District authorizing the establishment of a capital reserve fund;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby authorizes and directs that the following proposition be placed before the voters of the North Shore Central School District at the Annual District Meeting to be held between the hours of 7:00 am and 10:00 pm on May 18, 2021 at the polling place heretofore established within the District; and that the District Clerk be hereby authorized and directed to give notice of such proposition to be voted at said Annual District Meeting by publishing a notice thereof, four times within the seven (7) weeks next preceding the Annual District Meeting, the first publication to be at least forty-five (45) days before the election, and to have the necessary ballot labels printed for said vote in the form corresponding as nearly as may be with the requirements of the Education Law and the provisions of the voting machine rules of this school district:

Proposition No. 2 – Establishment of a Capital Reserve Fund

RESOLVED, that the Board of Education of the North Shore Central School District (“Board”), is hereby authorized to establish a capital reserve fund, known as the “2021 Capital Reserve Fund,” in accordance with the provisions of Education Law section 3651, for the purpose of financing district wide building and capital improvements, property acquisition, renovations and/or alterations, including but not limited to construction and/or replacement of district facilities, athletic fields, field lighting, turf fields, tracks, wellness centers, equipment, gym floors, storage, bathrooms, wooded trails, fencing, dugouts, bleachers, structures, site work, and property, capital improvements related to future enrollment growth needs, other infrastructure improvements, district wide purchases, improvements and/or replacement of technology and telecommunications equipment, and similar projects and associated expenses. This capital reserve fund shall be for a probable term of ten (10) years, expiring on June 30, 2031, and shall be capitalized in a total amount not to exceed Eight Million Two Hundred Seventy-Five Thousand dollars (\$8,275,000), plus accrued interest, during the term of the fund. The source of funding of the capital reserve fund will be an annual transfer of surplus monies, if any, from the District’s General Fund’s unassigned fund balance as may be available and designated by the Board as of the end of each fiscal year from June 30, 2021 through and including June 30, 2031, and any other sources permitted by law.

#### **Policy Review 9:15 p.m.**

The Board discussed policies 4770-R (Graduation Requirements-Regulation); 9500 & 9500-R (Compensation & Benefits & Regulation) and 9620, 9620-E.1, 9620-E.2 (Child Abuse in an Educational Setting & Exhibits)

Policies 4770-R and 9500/9500-R will be presented for a second reading and adoption at the next meeting on April 15, 2021. The Board had additional questions on policy 9620 regarding law enforcement and asked that it go back to the policy sub-committee for further review.

#### **Plan for Reopen the High School-9:35**

Mr. Contreras Mr. Doherty, Dr. Kurrus and Ms. Imperiale presented a proposal to bring students back to the high school 5 days a week. Mr. Contreras said he believes this can be done safely. Approximately 10% of students are fully remote and that will remain. He is proposing three options all recommending they wait 2 weeks after spring break to begin the return to school due to the evidence that there is an uptick in cases right after a break. The first option is all students return on April 19; second option all seniors and juniors return on April 19 (this group has IB and AP exams so it is more urgent for them) followed by sophomores and freshman on April 26; third option is seniors return on April 19 followed by juniors on April 26 followed by sophomores and freshman on April 30. His recommendation is for the second option: to bring all seniors and juniors back on April 19 and the sophomores and freshman in on April 26. Mr. Contreras explained that outdoor learning will need to be explored and having all students back will be a more delicate system. He believes that return to school will enforce the mental bonds but may be anxiety provoking for some students. Ms. Imperiale reported



that rooms and sections have been reviewed for capacity and space to ascertain the maximum number of students with a distance of 3 feet. Mr. Doherty explained that they are prepared to work with all student concerns. He said they will meet with 9<sup>th</sup> graders as a reorientation to high school and will connect with full-time remote learners as those numbers may grow. A parent program for the week of return to adapt to the change is planned. Dr. Kurrus reviewed the physical operations and logistics at the high school to keep students and staff safe.

Trustee Galati asked what the plan will be for the fully remote learners; whether they would have livestreaming in classrooms. Mr. Contreras said the plan for remote learners would remain the same; 4 days of asynchronous learning and synchronous on Friday. Trustee Galati asked if this will be more intensive for the faculty. Mr. Contreras said the faculty have embraced the challenge.

Trustee Jones expressed concern with fitting students into the cafeteria. She suggested a policy to watch transmission rates and how to respond. She would like to hear more about doing contact tracing quickly.

Trustee Russo said she feels it is important to get kids back in school. She is concerned about the social emotional aspect and getting them prepared for the Regents and IB/AP exams. While she understands the reasons for the lag, she would like to see students return as soon as possible.

President Ludmar said there are risks of students coming back, risks of staying home, risks of coming back and closing again.

Dr. Giarrizzo and Mr. Contreras will work on a communication and will survey every family to see whether they will be in-person or fully remote. The plan to move 2 grades in on April 19 and 2 grades on April 26 will be announced.

#### **10:55 p.m.**

On motion of Trustee Russo and seconded by Trustee Macari and all in favor, it was:

#### Personnel

#### Leave of Absence– Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for Christine DeAlbuquerque, Elementary, effective September 1, 2021 through June 30, 2022

#### Leave of Absence for Child Rearing Purposes– Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Bridget Pomilla, LOTE, effective September 1, 2021 through June 30, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Stephanie Donnelly, Physical Education, effective September 1, 2021 through January 31, 2022

#### Increment for Advanced Study – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kerri McDonagh, Elementary, from Step 2 of the BA+15 salary schedule to Step 2 of the BA+30 salary schedule, effective September 1, 2020

#### Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Russell Johann Special Education, on Step 1 of the MA salary schedule, effective March 27, 2021 through April 15, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Maggie Shanley, School Counselor, on Step 1 of the BA+30 salary schedule, effective March 17, 2021 through April 15, 2021

Appointment – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jill Salditt, Teacher Aide, effective March 18, 2021

Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following overages effective March 26, 2021 through June 25, 2021:

- Damien Chilemi, Science (.2)
- Justin Fitzpatrick, Social Studies (.2)
- Brian Lang, Science (.2)
- Lauren Mistretta, Science, (.08)
- Roberto Bongiovanni, World Languages (.2)
- Diana Garone, World Languages (.4)
- Karl Tretter, World Languages (.4) [.2 MS, .2 HS]
- Eric Lepetit, World Languages (.2)
- Amanda Haleiko, ENL (.4)
- XianXian Cascella, World Languages (.033)\* through 6/22/21
- Evelyn Pommateau, World Languages (.2)
- Eva Cieloszyk, World Languages (.2)
- Andrew Richter, Health (.2)
- Tom Granieri, Physical Education (.2)
- Jackie Muscarella, Physical Education (.2)
- Kathryn Joseph, Special Education [Remote] (.2)
- Jennifer Scaturo, Special Education [Remote] (.2)
- Eleni Mantikas, Special Education (.2)
- Karin Demeo, Special Education (.1)
- Amy Gilroy, Literacy (.2)
- Diane Vestuto, English (.1)
- Keryn Edwards, Elementary Literacy, (.1)

Effective March 26, 2021 through April 15, 2021  
Russell Johann, Special Education (.112)

Effective March 26, 2021 through April 2, 2021  
Christopher Gish, Special Education (.24)  
Kimberly DiCicco, Special Education (.2)  
Elanit Rabbani, Special Education, (.3)



Approval of the Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following names to the per diem substitute list:

Sarah Checca	Teacher Substitute
Francesca Corozzo	Student Worker
Gillian D’Amico	Student Worker
Christina Forsander	Student Worker
Olivia Lauri	School Monitor P/T
Taliya Marrone	Student Worker

Approval of Extra-Curricular Activity Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity coach:

MS Girls Soccer	Stephen Carr*	Step 1
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\*replaces Jean Merz

Elementary

Intramurals	Bonnie Watkins	Step 1
Intramurals	Victoria Bader	Step 1
Intramurals	Nina Becker	Step 1
Intramurals	Erin Morley	Step 1
Intramurals	Brooke Foltman	Step 1
Intramurals	Lauren Kottler	Step 1
Intramurals	Danielle Hild	Step 1
Intramurals	Sandra Livotti	Step 1

On motion of Trustee Vizza and seconded by Trustee Galati and all in favor, it was:

Approval of Resolution for the Date of the Annual School District Budget Vote and Election

WHEREAS, the Board of Education of the North Shore Central School District has determined that the date, time and place of the Annual School District Budget Vote and Election (Annual Meeting) will be held on Tuesday, May 18, 2021, from 7:00 a.m. to 10:00 p.m. at the Gymnasium of the North Shore Senior High School; and

WHEREAS, pursuant to a proposition adopted by the qualified voters of this District, this Board has heretofore determined that vacancies upon the Board of Education shall not be considered separate specific offices, and that those candidates receiving the greatest number of votes shall be elected to the vacancies upon the Board of Education; and

WHEREAS, the qualified voters shall elect two (2) members to the Board of Education for three (3) year terms each, commencing on July 1, 2021, and expiring on June 30, 2024, and

WHEREAS, the Board of Education has adopted the registration requirements for eligibility to vote contained in Section 2014 of the Education Law and such registration requirements have not been changed; and

WHEREAS, the Board of Education has previously adopted by resolution the absentee ballot provisions and procedures contained in Section 2018-a of the Education Law for school district elections and said resolution has not been changed.

BE IT RESOLVED that the vote be taken by voting machine, or, if voting machines be unavailable, by paper ballot; and

BE IT FURTHER RESOLVED that the Proposition on the 2021-2022 School Budget shall read as follows:

RESOLVED, that the School District budget for the school year 2021-2022 proposed by the Board of Education in accordance with Section 1716 of the Education Law shall be approved and the necessary taxes be levied therefore on the taxable real property of the District.

BE IT FURTHER RESOLVED that the School District Budget for the 2021-2022 school year will be completed and presented at a public hearing to be held on May 6, 2021 at 7:45 p.m. and will be available for inspection at each of the schoolhouses of the District during business hours during the 14 days preceding the election, together with the text of any resolution which will be presented to the voters.

BE IT FURTHER RESOLVED that the Board of Registration will meet to register qualified voters on the following date, time and place:

Tuesday, April 20, between the hours of 9:00 am and 1:00 p.m. and Saturday, May 8, 2021, between the hours of 10:00 a.m. and 2:00 p.m.

Registration will be held at the North Shore Schools Administrative Offices, 112 Franklin Avenue, Sea Cliff, New York; and

BE IT FURTHER RESOLVED that the Clerk be and hereby is authorized and directed to publish such notice of said Annual Budget Vote and Election in the Glen Cove Record Pilot and Sea Cliff/Glen Head Herald Gazette as shall be required by law, which said notice shall be substantially in the form hereto annexed as ADDENDUM "A," which said Addendum is deemed to be part of this Resolution; and

BE IT FURTHER RESOLVED that the following persons be appointed to serve as Election Inspectors and/or Poll Workers of the Annual Election:

Yvonne Hall	Jean McGurn	Pam Geiger	Marion Woolston
Barbara D'Alessio	Eric Haglund	Elizabeth Sadowski	Anna Kucharska
Donna Henderson	Pat Lerch	Lois Straber	Katherine Miller
Marissa Holden	Nina Grieci	Americo Mendes	Sophia Kuikowsky

BE IT FURTHER RESOLVED that the Clerk be and hereby is empowered to appoint substitute Inspectors and Poll Workers should any of the above-named persons fail to serve; and

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately

Prior to approval, Trustee Russo noted that the bids came in \$1.3M under budget. She asked if there would be a discussion on possible ways to utilize the funds on other projects. Trustee Jones said she watched the opening of the bids and the fact that the bids came under budget is a tremendous testament of the work Ms. Buatsi and Mr. Hall did to get the best price possible. President Ludmar added that the timing of the bidding process realized a cheap rate and showing the steps made it so transparent.

On motion of Trustee Macari and seconded by Trustee Jones and all in favor, it was:

Award of Bids for Phase One Bond Work

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards bids for Phase one bond work to the low bidders of March 2, 2021, as recommended by MEMASI Design and Savin Engineers, P.C., as follows:

General Contracting-North Shore Middle School-GC-1  
(New Addition/Locker Room Renovations/Bathroom Renovations)

Stalco Construction, Inc.

1316 Motor Parkway

Islandia, NY 11749

Base Bid	\$5,956,000
Total Award	\$5,956,000

Mechanical Contracting-North Shore Middle School-MC-1  
(Heating, Ventilation & AC)

Thermo Tech Combustion, Inc.

6 Grand Avenue, STE 9

Farmingdale, NY 11735

Base Bid	\$2,154,500
HVAC Equip	<u>\$ 172,000</u>
Total Award	\$2,326,500

Plumbing Contracting-North Shore Middle School-PC-1  
(Fixtures & bathroom plumbing work)

Hirsch & Co., LLC

25 N. Ferry Road

Shelter Island, NY 11964

Base Bid	\$ 313,000
Total Award	\$ 313,000

Electrical Contracting-North Shore Middle School-EC-1  
(Fire Alarm & Panel)

LEB Electric

85 Ralph Avenue

Copiague, NY 11726

Base Bid	\$ 999,355
Add Alt. One	<u>\$ 12,500</u>
Total Award	\$1,011,855

General Contracting – Glen Head School-GC-2  
(Secure Vestibule, Main Office renovation & Door Replacement)

Patriot Organization, Inc.

30 Floyds Run

Bohemia, NY 11716

Base Bid	\$ 337,000
Add Alt One	\$ 17,000
Add Alt Two	<u>\$ 5,000</u>
Total Award	\$ 359,000

Mechanical & Plumbing Contracting-Glen Head School-MC & PC-2  
(Plumbing, Heating, Ventilation & AC Work)

Thermo Tech Combustion, Inc.

6 Grand Avenue, Ste. 9

Farmingdale, NY 11735

Base Bid	\$ 70,700
Total Award	\$ 70,700

General Contracting-Glenwood Landing School-GC-3  
(Secure Vestibule, Main Office renovation & Door Replacement)

IJZ Associates, Inc.  
428 Johnson Avenue  
Brooklyn, NY 12237

Base Bid	\$ 461,000
Add Alt. One	\$ 84,724
Add Alt. Two	<u>\$ 9,000</u>
Total Award	\$ 554,724

Mechanical & Plumbing Contracting-Glenwood Landing Sch.-MC & PC-3  
(Plumbing, Heating, Ventilation & AC Work)

Thermo Tech Combustion, Inc.  
6 Grand Avenue, Ste. 9  
Farmingdale, NY 11735

Base Bid	\$ 163,800
Total Award	\$ 163,800

General Contracting-Sea Cliff School-GC-4  
(Secure Vestibule, Main Office renovation & Door Replacement)

Surge, Inc.  
8269 251 Street  
Bellerose, NY 11426

Base Bid	\$ 627,540
Add Alt One	\$ 50,000
Add Alt Two	<u>\$ 6,000</u>
Total Bid	\$ 683,540

Mechanical & Plumbing Contracting-Sea Cliff School-MC & PC-4  
(Plumbing, Heating, Ventilation & AC Work)

Thermo Tech Combustion, Inc.  
6 Grand Avenue, Ste. 9  
Farmingdale, NY 11735

Base Bid	\$ 96,000
Total Award	\$ 96,000

Electrical Contracting-Elementary Schools Combined-EC-5  
(Electrical Work related to phase one for all 3 elementary schools combined)

LEB Electric  
85 Ralph Avenue  
Copiague, NY 11726

Base Bid	\$ 175,355
Total Bid	\$ 175,355

Electrical Contracting-DW Critical Communications-EC-6  
(Public Address System)

Symbrant Technologies  
16 Commerce Drive  
Farmingdale, NY 11735

Base Bid	\$ 319,560
Total Award	\$ 319,560

On motion of Trustee Russo and seconded by Trustee Macari and all in favor, the Board agreed to amend the resolution for changing the reorganization meeting date to July 12, 2021.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor it was:

Resolution to Change Reorganizational Meeting Date

WHEREAS the Board of Education of the North Shore Central School District deems it in the best interests of the District to hold its Annual Reorganizational Meeting at a time and date that is most convenient for the members of the Board to be present at such meeting,

NOW, THEREFORE, BE IT RESOLVED that, pursuant to Education Law 1707(2), the Board of Education hereby temporarily waives the provisions of Board Policy #2210 concerning the date for the annual reorganizational meeting; and

BE IT FURTHER RESOLVED that the 2021 Annual Reorganizational meeting shall be held on July 12, 2021 at 7:45 p.m. at North Shore High School.

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was:

Resolution to Approve Corrective Action Plan

WHEREAS, the North Shore Central School District Internal Auditor, Pappas & Company, has issued the auditor's report on Annual Review and Update to Initial Risk Assessment of the District's fiscal operations for the Year Ended June 30, 2019; and

WHEREAS, the auditor issued recommendation that a formal procedure be in place to ensure that all individuals separating from the District will be timely removed from access to all computer and network programs and will return all District-issued property; and

WHEREAS, the District is required by New York State Education Department to issue a Board approved Corrective Action Plan to address the findings issued in the auditor's report; and

WHEREAS, North Shore Central School District business office has prepared a Corrective Action Plan to address the findings.

NOW, THEREFORE, BE IT RESOLVED BY THE NORTH SHORE BOARD OF EDUCATION AS FOLLOWS:

Section 1. The North Shore Board of Education adopts and approves the Corrective Action Plan in response to the internal audit finding in the Annual Review and Update to Initial Risk Assessment Report for the Year Ended June 30, 2019 marked Exhibit A.

Section 2. This resolution is effective immediately upon its enactment by the North Shore Board of Education.

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Approval of an Agreement Between the North Shore Central School District and The Roman Catholic Church of St. Rocco

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Facilities Use Agreement between the School District and the Roman Catholic Church of St. Rocco for the use of "space" for AP testing between April 29, 2021 and May 25, 2021, for a total fee of \$5,385, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Prior to approval, Trustee Jones noted that this is a good example of how school districts constantly work together to get the best possible prices.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Resolution Approving an Inter-Municipal Cooperative Agreement for Transportation Services

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services (“BOCES”) for pupil transportation services for the 2021-22 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the “Cooperative”) for this purpose;

WHEREAS, the North Shore Central School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

Prior to approval, Trustee Jones noted that the formulas that go into the cost per student for education are very complicated. She said this is an example where North Shore is paying for the health services of 10 students attending schools outside of North Shore, which is mandated by law, and those students do not appear in the number of students in the District when formulating a cost per student.

On motion of Trustee Vizza and seconded by Trustee Russo and all in favor, it was:

Approval of Health Services Contract

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Mineola Union Free School District for 10 students residing within the North Shore Central School District and attending non-public schools within the Mineola Union Free School District for the 2021-2022 school year at a cost of \$818 per student as provided under the Education Law of the State of New York

On motion of Trustee Macari and seconded by Trustee Vizza and all in favor, it was:

Acceptance of a Donation from Joseph Ickowicz

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby accepts a donation of materials (plants and benches) from Joseph Ickowicz. These materials will be donated through the proceeds of a fundraising effort in conjunction with an Eagle Scout Project to refurbish the School Garden at Glen Head School and has an approximate value of \$1,000

**Board Committee Reports 11:10 p.m.**

Trustee Vizza reported on a meeting of the Wellness Committee. They are exploring the idea of holding workshops for testing anxiety. They will be bringing in Marc Fernandez to work with students on test performance anxiety and grief therapy. She reported that students who participated in the meeting spoke about asynchronous learning and their feelings of getting back to school. The committee discussed teacher wellness, nurses’ wellness and challenge success. Dr. Zublionis will be following up with the EAP provider.



Trustee Madden reported on a meeting of the Legislative Action Committee (LAC). They revisited the LIPA issue; they are waiting for direction until the tax issue with National Grid is resolved. They spoke about the New York American Water issue and an article that Suffolk County Water Authority is interested in taking control of areas that are part of NYAW. Of particular note was a statement in the article by a representative from Suffolk County Water who said most of the savings they would be able to pass on to rate payers would be because they would be transitioning from paying property taxes to PILOTS. The committee discussed the impact on the District. LAC members are confident the net would be a savings for residents even though there could be a tax shift to the school district. Dr. Giarrizzo asked the committee to put something together to educate people on what impact it would have on residents.

Trustee Russo reported on a meeting of the Construction Steering Committee. She reported that they spoke a lot about the bond and the Phase 1 bids coming under budget and the list of alternate projects. They spoke about reopening of schools and the options for ventilating larger spaces. They discussed Verizon and waiting on FIOS availability, and district-wide technology and completion rate. President Ludmar added that they are working on balancing of the MERV13 filters installation at the high school. There will be a kick-off meeting from the bid awards. Phase 2 schematics are mostly done; the next step is to bring changes to whole board about Phase 2. There are a couple of small issues that need repair on the track.

Trustee Galati reported on a meeting of the Safety Committee. They are up-to-date with drills. Employee training is going well with about 60% trained. Canopies will need to be replaced.

#### **Old Business-11:24 p.m.**

Trustee Russo asked if any decision had been made about staffing the writing center. Dr. Giarrizzo explained that to make the reductions to the budget the elimination of the full-time teacher could not be added back. He further explained that there is a full-time teaching assistant who is a certified English teacher staffed in the writing center, but they can always look at it in the fall if there is a way to move things. Dr. Zublionis added that if courses don't run they may be able to find efficiencies. Trustee Russo said if money can be found in the budget she would like to see a full-time teacher in the writing center.

Trustee Macari asked if there are any preliminary numbers of students opting out of testing. Dr. Zublionis said so far there are 245 students in total and he will keep it open through spring break.

Trustee Jones noted the federal government is supporting the continuation of free meals through the summer for those students who need it. She asked if a summer program is being revisited considering the federal stimulus money which includes 20% for learning loss. Dr. Giarrizzo said we will receive \$164,000 which can be used over the next couple of years. They will work on a proposal for the Board.

Trustee Vizza asked if there has been any data on the increase on initial referrals for this year over the previous years as well as referrals for RtI due to the pandemic. She would also like some data on the amount of time psychologists are spending doing evaluations. Dr. Giarrizzo said they are still working on that. Trustee Vizza asked where they are with annual reviews. Dr. Giarrizzo said they are progressing on those.

The Board discussed the topic of live public comment within the Zoom format and the possibility of returning to in-person public Board meetings. Trustee concerns were about hearing each other while having to sit so far apart and wearing masks and the issues of poor sound and video quality. All agreed if they are able to be in a smaller venue and the audio and video issues can be worked out it would be better to return to in-person meetings. Dr. Giarrizzo will work on that for their next meeting on April 15.

**New Business-11:45 p.m.**

Trustee Macari asked Dr. Zublionis to expand on the exemptions for the Regents graduation requirement and a hold harmless policy. Dr. Zublionis explained that the mechanism that functions with the exemption depends on whether a student needs to pass the Regents in order to pass the course. He further explained some students could make up the credit in the summer program at BOCES but they are still figuring out how that mechanism will work.

Trustee Jones asked that we make sure there is room for all students on the bus when the high school goes back to full capacity and is concerned that this may become a contact tracing issue. Ms. Buatsi said transportation is already checking on this. Trustee Jones noted that the CDC does not recommend Plexiglas barriers and suggested we look at places where they should be removed.

Trustee Macari asked whether it is possible to reconfigure elementary classrooms now that the CDC has changed their recommendation from 6 feet separation to 3 feet. She said 6 feet distance separation makes it difficult for students to see the board. Dr. Giarrizzo responded that where they can keep rooms with 6 feet separation they want to as they worry about contact tracing.

**Adjournment**

At 11:53 p.m. on motion of Trustee Russo and seconded by Trustee Macari and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk